

## TEAM MANAGEMENT COURSE 24-POST (CPT) CREDITS EARNED

How are leadership and team management skills taken to the next level? Our 3-day Team Management Course is designed to provide you with an understanding of group dynamics, team peer pressures, decision-making, and effective leadership. Learn to excel in any team-based environment.

### WHO SHOULD ATTEND THIS TRAINING?

- CORPORALS
- DISPATCH SUPERVISORS
- SERGEANTS
- LIEUTENANTS
- CIVILIAN SUPERVISORS
- FUTURE LEADERS

### NO TUITION FEE FOR THE FOLLOWING DEPARTMENTS:

#### This includes both professional staff and sworn supervisors.

- Alhambra PD
- Arroyo Grande PD
- Atascadero PD
- Azusa PD
- Bell Gardens PD
- Bishop PD
- Brawley PD
- Chino Hills PD
- Claremont PD
- El Centro PD
- Fountain Valley PD
- Grover Beach PD
- Guadalupe PD
- Hemet PD
- Hermosa PD
- Imperial PD
- Indio PD
- Irwindale PD
- La Palma PD
- La Quinta PD
- La Verne PD
- Mammoth Lakes PD
- Monrovia PD
- Morro Bay PD
- Pacific Grove PD
- Palos Verdes Estates PD
- Paso Robles PD
- Pismo Beach PD
- Port Hueneme PD
- San Gabriel PD
- San Luis Obispo PD
- San Marino PD
- Santa Paula PD
- Seal Beach PD
- Seaside PD
- Signal Hill PD
- West Covina PD

### CORE CONCEPTS OF THE COURSE

- The Need to Study Groups
- The Big 5 Personality Theory
- Emotional Intelligence
- Team Pressures on the Individual
- Team Development Process
- Social Psychology Influences Present on Every Team
- Generational Issues in the Workplace
- Processes of Team Decision-Making
- Groupthink & Collective Thinking
- Effective Team Conversations
- Employee Motivation
- Team Decision-Making Options
- Assessing Risk in Team Settings

Students will apply their knowledge, experience, and course concepts to address “real world” team management problems. The class will provide the skills needed to manage and lead teams effectively in today’s complex work environment.

EMAIL [ALCOBOS@DYCHELON.COM](mailto:ALCOBOS@DYCHELON.COM) TO REGISTER FOR THE CLASS

SEE [DYCHELON.COM](http://DYCHELON.COM) FOR ADDITIONAL TRAINING

#### Team Management Course Offerings at LA HIDTA Training Center

- December 9-11, 2024. Commerce, CA
- April 28-30, 2025, Commerce, CA
- August 18-20, 2025, Commerce, CA
- December 8-10, 2025. Commerce, CA

See the [POST Course Catalogue](#) for more information & additional dates. Tuition: \$375.00. No tuition cost for CJPIA Members.

**24 POST Credits awarded upon completion of the class.**